

2 † SANDYFORD / KILTERNAN / GLENCULLEN PARISH †**CODE OF BEHAVIOUR
FOR WORKING WITH YOUNG PEOPLE**

1. The welfare of children and Young People (“Young People”) is paramount.
2. Young People should be treated with courtesy, respect and dignity.
3. Young People will not be permitted to consume alcohol, take illegal substances or smoke while participating in Parish activities.
4. Leaders and adults when participating in activities will not consume alcohol, take illegal substances or smoke while having responsibility for or in the presence of Young People.
5. No Parish activities for Young People should be organised or supervised by one person.
6. No Young person should be allowed to participate in a Parish activity where there is only one leader or adult.
7. Recommended ratios for the supervision of Young People should be followed. In general, one adult per group of eight Young People plus one other adult and allowing an additional adult for each group of eight thereafter.
8. Care must be taken to ensure that when working with mixed gender groups, staff and adult volunteers of appropriate genders will work in pairs.
9. Abusive or vulgar language or comments will not be permitted by leaders or Young People.

10. It is good practice to change the leader in each Parish Group every three years at least.
11. All physical contact between a Young Person and another person must be appropriate at all times. Leaders must not undertake any tasks of a personal nature with or for Young People except in the case of necessity when it is notified to another adult in advance.
12. Leaders and adults must not engage in rough play with Young People.
13. Leaders must engage with Young People in an open manner and every effort should be taken not to show favouritism.
14. The Parish has designated Child Protection Representatives who are available to advise individuals and groups involved in activities with Young People about following this code of behaviour.
15. Each Parish Group should have a specific code of conduct before embarking on away trips which may include Young People. Such trips include pilgrimages and day trips. This code should be made known to the Young People and leaders for those trips.

